



California Association of African American Superintendents and Administrators



Improving Educational Outcomes for African American Students in California

(IF YOU BELIEVE IN EQUITY FOR ALL CHILDREN, CLICK TO JOIN CAAASA TODAY)

Benefits of Membership:

Professional Development • Networking • Student Support

Individual Membership:

- Join and network with a support system and safety net for African American education leaders
 - Early access to employment opportunities while building relationships with CAAASA partners, such as job search firms, The Association of California School Administrators (ACSA), California Department of Education (CDE), California School Boards Association (CSBA) and more
 - Early access to professional development opportunities such as:
 - Aspiring Superintendent Academy
 - African American Leadership Academy
 - CAAASA Annual Statewide Professional Development Conference
 - Annual Statewide Round-Up of Educators
 - Exclusive access to a Virtual Library of more than 80 full-length webinars and professional development resources
- Receive ongoing communications on all CAAASA activities including a monthly newsletter

District Membership - includes all of the benefits above, plus ...

- Advertise professional job vacancies in your district on CAAASA website
- Invitation to CAAASA Annual Job Fair
- Recognition of your support on CAAASA.org, with a link to your home page
- Two complimentary individual memberships



Our Mission

Founded in 1993, CAAASA is a non-profit organization whose mission is to address critical issues in education as they relate to African Americans in California. The organization's primary purpose is to positively impact educational outcomes for K-16 African American students and their families.

CAAASA is particularly concerned that our African American and Latino students, as well as our underserved students, continue to fall below national norms of student achievement and performance measures. In addition, low graduation rates coupled with high dropout rates, the disproportionate overrepresentation of students of color enrolled in special education programs, and the high rate of school suspension and expulsion for our underserved students are critical concerns that must be addressed by California's education community.

CAAASA works closely with the California State Department of Education and other statewide organizations to address key educational issues and with African American administrators, by providing training, mentoring and support for members who are aspiring to become superintendents and/or advancing in other administrative careers.

As a community-based organization, CAAASA is concerned with the educators who teach our children, the community stakeholders whose contributions assist us in improving the lives of the Black and other students of color, and the families whose households contribute overwhelmingly to the success of the whole child. CAAASA continues to expand its reach, with parent empowerment workshops, student leadership summits, health clinics, and wrap-around services that directly impact students and their families. Through grants, community partnerships and sponsorships, CAAASA is able to empower educators, children and families on their road to helping students succeed in school and in life.

Our on-going programs and activities are:

- **Annual Statewide Professional Development Summit:** Focusing on critical issues in educational policy. This conference attracts national leaders in educational equity (superintendents, district leaders, principals, teachers and more) who share ideas and experiences. The event provides opportunities to facilitate the implementation of strategies to empower African American students to successfully matriculate through each level of their educational experience.
- **Annual Education Round-Up:** Galvanizing superintendents, administrators, parents, educators, legislators, civil rights leaders, elected officials, and other community members to identify and address key statewide education initiatives and/or concerns that impact African American students.
- **Community Health and Wellness Events:** Our outreach arm, CAAASA Cares, hosts health and wellness events, which provide basic health services in Black and Latino communities. In addition to outreach and information campaigns, the events are designed to ensure that our students are happy, healthy, and prepared to do their best in school. In collaboration with community-based organizations, government agencies, and corporate entities our events include services such as high blood pressure check, prescription eyeglasses, dental cleanings, mental health support and Covid-19 and childhood vaccines and more.



- **Leadership Academy for Aspiring and New Superintendents:**
"Breaking The Glass Ceiling," held three times a year, focuses on professional development, including strategies to support career advancement and equity.
- **California Collaborative for Educational Excellence (CCEE) Professional Learning Community:** Focuses specifically on improving outcomes for African American students. The two-year project, which engages educational leaders in the study of best practices, is the only PLN statewide to focus exclusively on the experience of African American students.
- **Social Justice and School Climate Technical Assistance Project:** Developed with and supported by The California Endowment, this project works through County Offices of Education statewide to provide technical assistance and professional development training on equity interventions.
- **Black Student Achievement Initiatives Professional Development:**
 - Enhancing Mathematics Achievements for African American Students in conjunction with San Diego County Office of Education
 - Professional Development in conjunction with LAUSD-Black Student Achievement Program (BSAP).

We appreciate your support. Your membership makes our organization stronger. If you believe in equity for all children join CAAASA Today:

To Become A Member

CLICK HERE or Visit CAAASA.org to Join

If you need assistance or have questions, please contact membership@caaasa.org or the CAAASA office at: **818-217-6310**
Please visit us at www.caaasa.org



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